

Wheels of Change

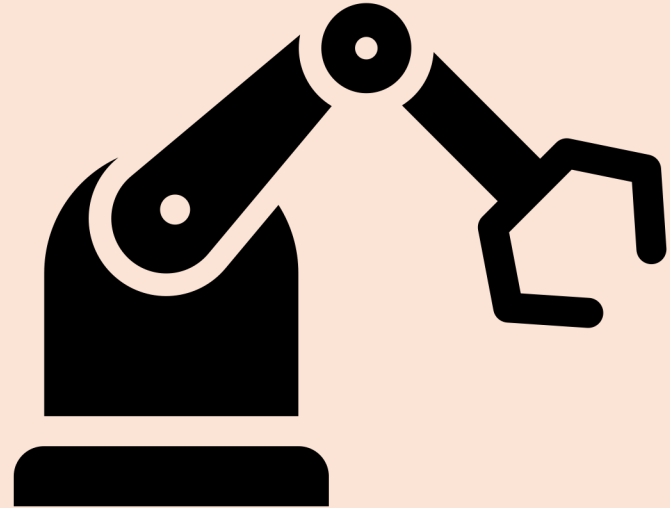
Automation in India's Automotive Sector

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Are robots taking away factory jobs in India?

A new study of the auto-component industry looks at what's really happening on the shop floor.




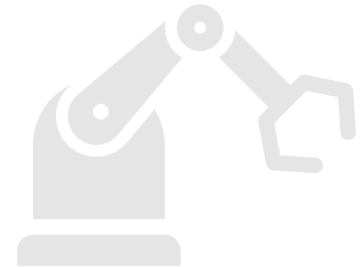
Automation is rising—but unevenly

- Large firms → rapidly adopting robots
- MSMEs → automating selectively
- Small firms → largely left out



What about jobs?

- No workers retrenched in the firms studied
- Workers are being redeployed, not replaced
-  Roles are changing, not disappearing



The nature of work is shifting

- From manual tasks → machine supervision
- From physical labour → technical handling
- New skills are becoming essential



The real risk

- **Automation can widen gaps**
 - Between large firms and MSMEs
 - Between skilled and low-skilled workers
 - Between auto hubs with more Tier 1 companies and those with fewer.

 - **The question is not “humans vs robots”**
- 👉 *It is: who keeps up, and who gets left behind?*



Read the full paper

Wheels of Change: Automation in India's Automotive Sector
Centre for Social and Economic Progress (CSEP)